

## FOREWORD

Greetings to all of us,

In this volume, we are delighted to bring forth a diverse array of articles that encompass an expansive spectrum of psychological inquiry. As always, our goal remains to foster an environment where scholarly exploration thrives, generating insights that contribute to both local and global understandings of human behavior and experience.

This volume comprises five articles, each offering valuable contributions to the realm of psychology. We extend our heartfelt appreciation to the diligent researchers whose dedication has enriched this edition with thought-provoking findings and discussions.

The first article discusses the role of psychological empowerment in mediating the relationship between flexible working arrangements and innovative work behavior. The results indicated that psychological empowerment fully mediates the relationship between those variables. Following that, the second article navigates the role of self-compassion on posttraumatic growth of the orphanage adolescents. The results showed that there was positive relationship between self-compassion and posttraumatic growth of fatherless adolescents living in orphanage. The third article takes us to understand the influence of transformational leadership and psychological capital in work engagement among Generation Z employees. It revealed that transformational leadership and psychological capital together significantly influenced the work engagement of Generation Z employees.

The fourth article addresses the various strategies that leaders have implemented in dealing with virtual leadership. The results showed that some strategies implemented to manage the challenges faced in virtual leadership such as making work agreements, implementing periodic coordination, developing a digitalized work system, creating an output-oriented work culture, and building team. Lastly, the fifth and final article is a phenomenological approach involving female prisoners to address the fatherless phenomenon. The themes found on the study comprise loss of father figure, desire for fulfillment of father figure and desire for family integrity.

As we present this eighth volume, we extend our sincere gratitude to the authors, reviewers, editorial board members, and the entire academic community for their unwavering support. We would like to give our highest appreciation to all partner who have taken the time for helping us. It is through their willingness and volunteerism to that review the manuscript, JIP Unand continues to publish and evolve as a platform for an intellectual growth.

To all readers, we also hope the articles that we published can provide useful new insights and inspiration. May the knowledge shared within these pages stimulate dialogue, inspire new avenues of research, and contribute to the ongoing advancement of psychological science. In addition, we also invite all readers to publish their best manuscripts in our journal. We hope that our small endeavor can provide benefits and contribute to the development of psychology in Indonesia. Happy reading!

Greetings,

Editor.